

Advanced Strategic Planning and Management 1 day intensive Workshop

11th December 2008, Rydges at World Square, 389 Pitt St, Sydney, NSW, Australia

'Every year, organisations like yours lose hundreds of thousands of dollars through well intentioned but dysfunctional strategic planning efforts - this workshop will help ensure your organisation isn't one of them'

Background to the Program

The Australian Strategic Planning Institute was established in 2006 to provide advanced insight and techniques in strategic planning. Our stated Vision is "Contributing to organisational improvement through effective strategy and planning". This workshop aims to provide excellence in debate and implementation in the Strategic Planning field encompassing stages from Future Potentials, through to execution and on to impacts, results and accountability.

Foundational Beliefs:

Strategic Planning is a process that presupposes a desired future outcome

Strategic Planning is a process that assumes actions will be undertaken

Strategic Planning is a process that connects the present to the future, whilst learning from the past

Strategic Planning is a process that offers clear direction, method and purpose to an organisation whilst remaining flexible and responsive

Workshop Core Challenges:

This workshop has been developed to address the core challenges facing strategic planning today:

Most Strategic Planning efforts will fail to deliver value due to at least one of the following 3 reasons -

1. *Poor Inputs were used to construct the Strategic plan*
 - a. The thinking and factors that were included in creating the strategic plan did not encompass information that was readily available to the organisation. The result was a Strategic Plan that applied shallow thinking, narrow awareness and limited understanding of potential choices
2. *The Strategic Plan was not executed*
 - a. Despite a quality Strategic Plan being created the organisation failed to act on its stated intentions
3. *The Strategic Plan was poorly executed*
 - a. Despite clearly stated intentions, the quality of construction or the quality of execution did not match that which would have enabled the organisation to achieve its aims

Program

This one day program will consider the major areas for Advanced Strategic Planning

- **Creating Awareness & Exploring Possible Plausibles**: environmental scanning; risk profiles; using advanced strategy tools to be better informed; testing assumptions and expectations
- **Establishing Strategic Planning Frameworks that work**: how to gather information from across your organisation; managing the process; ensuring effective strategic planning policies and procedures
- **Creating Decisions that are truly Strategic**: The role of the vision statement, cross linking the possible plausibles with the SWOR analysis, reality checking the identified strategies, identifying the strategic actions required, structuring the strategic plan
- **Developing implementation that Works**: Structuring the strategic plan, Developing the strategic Board agenda, structuring Board and staff reports, annual reports as accountability tools, succession planning; Performance management issues, creating a strategic culture, innovation linked to strategy, reviewing the strategic plan.

For further details on the programme content, contact Marcus Barber tel: (03) 9445 0289

Who should attend

CEOs, senior executives, Directors and Strategy Managers with the potential for influencing strategic planning

Benefits

- Improved understanding of the knowledge and practical skills essential to strategic planning
- Acquisition of the skills needed to take a pro-active stance towards strategic planning issues
- Techniques for embedding strategic planning into Board and staff activities
- An opportunity to build and develop networks with those responsible for developing or facilitating strategic planning within their organisation, and to compare experiences and approaches to issues.

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Program Presenters

<p>Marcus Barber</p> <p>Experience Marcus is Australia's leading Strategic Futurist and one of Australia's top Value Systems specialists. His skills have been utilised by the likes of Telstra, Victoria Police, Swinburne University, Deakin University, CPA Australia, Gold Coast Water, Fosters Australia, South East Business Networks and DEST among many others.</p> <p>He is the facilitator of the strategic futures block at the Centre for Defence and Strategic Studies in Canberra, the premiere management training program for the Department of Defence that brings military personnel from around the globe to a year long residential strategy training program.</p> <p>Marcus was the co-presenter on the National Geographic Channel's TV series 'Future Matters', has presented at numerous conferences in Australia and overseas; is author of 'The Money Tree and How to Grow One – Creating Success in Your Business' and the soon to be completed 'Killing Trends: the Graceful Art of Innovation'.</p>	<p>He is a regular contributor to Australia's leading Innovation magazine Fast Thinking.</p> <p>Marcus is the founder of the Australian Strategic Planning Institute and an advisory board member of the Australian Bill of Rights Initiative</p> <p>Qualifications Master of Science, Strategic Foresight; Swinburne University Master Practitioner Neuro-Linguistic Programming (NLP), International NLP Training Association Level 1 & Level 2 certification, Spiral Dynamics; National Values Centre USA Corporate Transformations Certification; National Values Centre USA Graduate Certificate in Teaching & Learning; Napier University Scotland (via SUT)</p> <p>Professional Memberships Professional Life Member of the World Futures Society Fellow, Australian Sales and Marketing Institute</p>
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<p>Steven Bowman</p> <p>Experience Steve is one of Australia's leading Governance and Senior Executive Team specialists, having previously held positions as National Executive Director of the Australasian Institute of Banking and Finance, Australian Society of Corporate Treasurers, General Manager of ExpoHire (Australia) Pty Ltd, Assistant Director of CPA Australia and Director of the American College of Health Care Administrators, He is a past President of the Australian Society of Association Executives, and has held numerous other Board positions.</p> <p>He has consulted to a wide range of commercial, professional, philanthropic and charitable organisations, and has authored or co-authored over 14 books on Governance and Executive Leadership. He was the founder and Associate Program Director of the Certificate and Advanced Certificate in Association Management at Monash Mt Eliza Business School for 11 years.</p>	<p>He currently works with over 1,000 organisations each year in Australia, New Zealand and Asia in Governance, Executive Leadership and Consciousness at work</p> <p>Qualifications Bachelor of Applied Science (Speech Pathology) La Trobe Uni. Melbourne Graduate Diploma of Communication Disorders La Trobe Uni. Melbourne Master of Arts (Speech Pathology) George Washington Uni Washington DC Master of Association Management George Washington Uni Washington DC Certificate in Association Management Mt Eliza Business School Advanced Certificate in Association Management Mt Eliza Business School</p> <p>Professional Memberships Fellow-Australian Institute of Company Directors Fellow- Corporate Law and Accountability Research Group Monash University</p>
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Comments from Past Participants

“An outstanding presentation-the stunning case examples from the presenter's experience were excellent”

“The enthusiasm and wealth of knowledge was inspiring”

"Excellent presentation and generous in giving knowledge"

“Awesome-a wonderful presentation and skilful enjoyable presenters”

“...the most informative, practical, enjoyable training session on any topic I have attended”

“Excellent to have a speaker passionate about the topic”

"Forceful ideas, very useful notes"

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Learning Applications

The program will utilise an array of techniques, including dynamic presentations, real life case studies, and small- and full-group discussions to fully engage the participant members in this workshop so that benefits are maximised through drawing on the knowledge and experience of each participant.

Each subject matter expert will provide insights into the specific tools and approaches that ought to be included in your Organisation's Strategic Planning process to enhance the desired outcome from your Organisation's Strategic Plan

In the facilitated panel format in the second half of the day, **participants are encouraged to 'come armed' with a critical question to put to the expert panel.** The Panel answers will be targeted directly to your needs, providing you with the opportunity to gain customised

insights that you can immediately apply within your organisation.

Subject to time availability the Panel will attempt to cover all participants and address their specific organisational question.

Expected Outcomes from Workshop

1. An awareness of the four key elements required in an effective Strategic Planning process;
2. Clear understanding of the ways each element contributes to more effective Strategic Plans
3. An understanding of the next steps to improve your Organisation's Strategic Planning initiatives.

Date: *Thursday 11th December* **Venue:** *Rydges at World Square, 389 Pitt St, Sydney*

Time: 9am till 4.30pm

Content: Generating Strategic awareness and exploring emerging strategic issues
Strategic planning frameworks and creating strategic decisions (Part 1)
Strategic planning frameworks and creating strategic decisions (Part 2)
Implementation and accountability
Open Panel - exploring your specific organisational questions and issues

Please Note: Morning tea, Lunch and Afternoon tea will be provided to all participants

Participation Fee

\$485 for an individual or for two or more people from same organisation, \$440 per person

Enquiries to Marcus Barber; **Tel:** (03) 9445 0289 by email at answers@lufg.com.au

Bookings:

You can use this registration form or book via the website at www.taspi.com.au

Registration

Yes! Please register me for the Advanced Strategic Planning and Management 1 day intensive Workshop

Tax Invoice/Registration Details:

Name: _____

Organisation: _____ Title: _____

Email: _____

Telephone: _____ Mobile: _____

I enclose payment of \$_____ for _____ people. Payment details as follows:

Cheque payable to **LifeMastery (Aust) Pty Ltd. (ACN 005 989 088; ABN 94 856 975 323)**

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Email, fax or mail your completed details with payment to:

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Email: bowman@lifemastery.com.au

Fax: 03 9509 9529

Mail: 17 Gordon Grove, Malvern Vic 3144

**Organisations that have attended previous Advanced Strategic Planning and Management
1 day intensive Workshops**

Australian Independent Schools Victoria
Anglicare North Coast
Australian Self Medication Industry
Australian Breastfeeding Association
Australian General Practice Network
Australian Macadamia Society
Australian Sports Commission
Brisbane North Institute of Tafe
Central Queensland University
Chiropractors' Association Australia
Chiropractors Association of Australia NSW
Collab Forge
Community Connections
CPA Australia Ltd
East Gippsland Division of General Practice
Fronditha Care
Futureye
Fyna Foods
Gold Coast City Council
Greening Australia
HomeGround Services
Hunter Urban Division of General Practice
Institute of Public Works Engineering Australia Qld Division
Kidney Health Australia
Marriot Support Services
Melbourne Girls Grammar
Metropolitan MRC
Monash Uni
Nursery & Garden Industry Queensland
Outdoor Recreation
RANZCP
Rotary Down Under
Scouts Australia, Victorian Branch
South East Development (Melbourne) ACC
South West Local Learning and Employment Network
Southern Cross Care NSW & ACT Inc
State Trustees
The Pharmacy Guild of Australia
Townsville General Practice Network
URCOT
VicTec (370degrees Group)
Wide Bay Institute of TAFE
Workbridge